



CASE STUDY: One Stop Shop for Benefit and Payroll Needs

Company: Lourdes Medical Associates

“We have been with Javers Group for almost 5 years now and have seen a significant drop in overhead costs. The HR and benefits solution that they provide has allowed us to save time, money and remain competitive within the industry. Our employees have never been happier!”

- Sonja Roman, HR Generalist, Lourdes Medical Associates

Situation: Lourdes Medical Associates, a professional association of primary care and specialty physicians, was seeking an overall day to day HR and benefits administrator for their 165 employees. In addition, they were looking to simultaneously streamline their HR and benefits processes and administration. It was also important that the company remain competitive within the industry.

Strategy: Through the Group Health Alliance partnership with ADP, Javers Group was brought in as an external HR and Benefits Department and able to offer comprehensive services and technology at a discount.

Javers Group handled everything from enrollments and payroll to claim/benefits issues for the employees of Lourdes Medical.

Results: This partnership has allowed Lourdes Medical to drastically reduce time spent on HR areas and simultaneously cut costs. In addition, the new platform has allowed the company to benefit from more advanced technology and more comprehensive resources than they were receiving from their prior provider. Javers Group, along with ADP technologies and the GHA program, were able to offer a one stop shop for benefit and payroll needs. By doing this, Javers Group allowed Lourdes Medical to save time by acting as their overall HR and benefits department. In addition, Lourdes Medical drastically decreased cost and continues to remain competitive within the industry.

Future: Lourdes Medical continues to function on the combined Javers Group/ADP platform offering complete customer service to all 165 employees.